

SALARY TABLE 2017-HB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.63%
FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
TOTAL INCREASE: 2.02%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,422	\$ 22,139	\$ 22,851	\$ 23,560	\$ 24,272	\$ 24,688	\$ 25,392	\$ 26,103	\$ 26,131	\$ 26,793
2	24,085	24,658	25,456	26,131	26,425	27,202	27,979	28,756	29,533	30,310
3	31,538	32,415	33,291	34,168	35,044	35,920	36,797	37,673	38,550	39,426
4	35,399	36,382	37,365	38,348	39,330	40,313	41,296	42,279	43,262	44,245
5	40,712	41,813	42,914	44,015	45,115	46,216	47,317	48,418	49,519	50,619
6	42,926	44,153	45,380	46,607	47,834	49,061	50,287	51,514	52,741	53,968
7	46,339	47,702	49,065	50,429	51,792	53,155	54,518	55,882	57,245	58,608
8	48,297	49,806	51,315	52,824	54,333	55,842	57,351	58,860	60,369	61,878
9	51,679	53,346	55,013	56,681	58,348	60,015	61,683	63,350	65,018	66,685
10	56,911	58,747	60,583	62,419	64,256	66,092	67,928	69,764	71,600	73,437
11	60,508	62,525	64,541	66,558	68,574	70,591	72,608	74,624	76,641	78,657
12	72,525	74,943	77,361	79,779	82,197	84,615	87,032	89,450	91,868	94,286
13	86,241	89,116	91,991	94,865	97,740	100,614	103,489	106,363	109,238	112,113
14	101,912	105,309	108,706	112,103	115,500	118,898	122,295	125,692	129,089	132,487
15	119,876	123,872	127,868	131,864	135,861	139,857	143,853	147,849	151,845	155,841

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>